

St Paul's Catholic Primary School
Annual Information demonstrating how we meet the aims
of the general public-sector equality duty

At St Paul's Catholic Primary School, we welcome our duties under the Equality Act 2010. Our duties with regards to equality are:

- Eliminating discrimination
- Fostering good relationships
- Advancing equality of opportunity

We will not discriminate against any pupil or other member of the school community because of their:

- Gender
- Race and Nation of Origin
- Disability
- Religion or belief
- Sexual orientation
- Socio-economic background
- Gender reassignment
- Marriage and Civil Partnership
- Pregnancy and maternity

We aim to promote pupils' spiritual, moral, social, and cultural development, with special emphasis on promoting equality, diversity and eradicating prejudicial incidents for pupils and staff. Our school is committed to not only eliminating discrimination, but also increasing understanding and appreciation for diversity.

We recognise the uniqueness of individuals. We aim to create a prejudice-free environment where individuals feel confident. This environment will be achieved by:

- Being respectful.
- Always treating all members of the school community fairly.
- Developing an understanding of diversity and the benefits it can have.
- Adopting an inclusive attitude.
- Adopting an inclusive curriculum that is accessible to all.
- Encouraging compassion and open-mindedness.

We are committed to having a balanced and fair curriculum. We believe that our pupils should be exposed to ideas and concepts that may challenge their understanding to help ensure that pupils learn to become more accepting and inclusive of others.